

CITY OF GILLET
COMMITTEE MEETING
September 14, 2015
Finance and Personnel Minutes

Chairperson Deborah Erickson called the meeting to order at 6:00 pm. Present were Alderpersons Deborah Erickson, Terry Nelson, and William Pecha. Also present was Mayor Drake and Clerk Beth Rank. Employees present were Utility/Public Works Department Head Ron Anderson, Shane Rank, Daniel Woodke, and Karl Goerlinger. Mueller was excused

Roll was taken and the open meeting law had been complied with.

Public Input: Nelson stated that the City needs to get compliant with the State Statutes and the Police Department hours (8 hours vs 12 hours). Nelson asked if there could be a special council meeting to allow the council to vote to decide if the Police Department should go immediately to 8 hours or stay with 12 hours. If officers decide to go with a union, it could be a couple months down the road. We are not following the law and this could open a can of worms for the City. Drake stated that the schedule is made through the first of October with the 12 hour shifts. Nelson stated that every day the City is incurring overtime that the officers are entitled to for the time over 8 hours. Erickson asked when someone was going to enlighten the council members of what is going on. Drake said on Thursday (September 17, 2015) it is on the agenda. Nelson said that the City attorney told the Council to abide by state law and go to the 8 hours; Nelson asked if the City wasn't going to follow the advice of the attorney, why the City even has an attorney. Nelson wanted to know if the City wasn't going to follow the law why the citizens of the City should. Drake said Keplinger is working on the schedule. Nelson asked again for a special council meeting. Drake stated that Mueller will not be available for a meeting. Erickson stated that members of the committee do not have the information. She is on HPL with Mohr and neither knows what is going on. Drake stated that they have sat down with Keplinger and he is working out a schedule. Erickson asked shouldn't it be voted on or at least informed. Erickson would like to know what is going on or the meeting scheduled for tonight was purely ridiculous. Nelson said the handbook would have to get redone anyways. Drake stated she didn't know what the officers were going to do. Erickson said that was a lie. Drake said it was up to the officers with what they were going to do. Erickson said as for the letter she received regarding the Police having their own manual, it was ridiculous. Erickson said that with a union, all you can negotiate are hours and wages. Drake said that with the Police Department you can negotiate more. This deals with ACT 32 and Drake received the information from the League. Nelson and Erickson said that this is causing turmoil with the employees. Nelson would like a special council meeting after HPL. Drake said Mueller will not be here and Nelson should have said something before she left. There was no additional public input.

Discussion was had on the minutes from August 27, 2015 and September 1, 2015. Mueller was forgotten on the September 1, 2015 minutes. Motion by Nelson, second by Erickson to approve the minutes from August 27, 2015 and September 1, 2015 with corrections, motion carried.

Discussion was had on starting a separate savings account for the Wheel Tax money collected. Motion by Nelson, second by Erickson to open a new savings account for the Wheel Tax money at Peshtigo National Bank, motion carried.

Discussion was had on the Employee Manual. A few changes were made electronically. The handbook will be worked on more at future meetings.

Other business was discussed. Erickson handed out a letter she plans to send the Library Board regarding their concerns. She would like input on it from the other Council members.

Next meeting is set for September 29, 2015 at 6:00 pm.

Meeting adjourned at 8:00 pm.

Beth Rank, Clerk